

# The United Churches



## 2011 ANNUAL REPORT

### Financial, Ministry & Staff Reports

January 15, 2012

Presbyterian (USA) & United Church of Christ

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## *In Memory*

2011

*Issac Yung's mother, Rae Won Jung*

*Dr. Robert Funkhouser*

*Rev. John Manter*

*Robert Hutchins*

*Doris Morrow*

*Mary Lee McNall*

*Helen Goldsmith*

*William Radcliff*

*Edward Sprague*

*Ruth Silvernale*

*Dan Sokol*

*Luella Miller*

*Helen Stampfli*

*Thelma Knox*

*Mark Adams*

## **Annual Report from the Interim Pastor – 2011**

*Everyone now agrees that we are at a new season in the life of the North American Church, a new season that is starkly different from what was but that has almost taken us by surprise. That new season of dislocation is surely to be seen as a profound challenge to the church. It is, moreover, widely felt, not without reason, to be an invitation for newness together that moves past old postures that though predictable, perhaps inevitably produced quarrels. The massive and unarguable dislocation of the conventional church may be an occasion for a common resubmission to the power of God's spirit.*

*-Walter Brueggemann, *Deep Memory, Exuberant Hope*.*

In 2011 our congregation demonstrated that it could cope with a great deal of change! One of our biggest shifts was the change in our worship service times. We reduced the length of our Sunday morning by collapsing the worship schedule and offering church school class for children and adults at the same times as the services. This has created new opportunities and new choices. Long time faithful church school teachers were forced to choose between teaching and singing in choir, which was a tough choice, but the result was a wonderfully huge group of children gathered for children's time during worship.

Christian Education Ministry and Brooke have begun a new rotational style Church school, which provided opportunities for the children to learn through a variety of hands-on activities. Thank you to Brooke and our dedicated Church School teachers for undertaking a totally new process.

We enjoyed our partnership this past summer with Westminster Presbyterian Church in creating a memorable Vacation Bible School. We were blessed by the incredible leadership of our high school students who acted as "crew chiefs" for about 125 children. Of course our adult volunteers were wonderful as well.

Thanks to Lee Johnson and Mission Peace and Justice we were able to host Camp Quixote again for four months. Many of you spent countless volunteer hours serving as hosts, preparing occasional all-camp dinners and moving the camp. Duane Johnson has moved the camp every time it has moved!

We have worked hard as a congregation to clarify who we are and to what ministry that we believe God is calling us. Our Pastor Seeking Committee is working diligently to help us make the best match possible with our future settled pastor. We have continued to receive new members and to remain financially stable in this Interim period. We have much to celebrate!

We have demonstrated that, in a culture undergoing change at a rapid pace, we can be more flexible. We will continue this work into next year as we continue to define our mission and move forward with new pastoral leadership.

It has been a pleasure to walk through this interim time with you.

Blessings and Peace,

Rev. Dr. Tammy L. Stampfli  
Interim Pastor

## **Moderator's Report – 2011**

TUCO is finding itself a solid community of parishioners as we undertake many endeavors on our way towards the final search for a “settled” pastor. Our Search Committee steadfastly is undertaking the many important tasks to find the best possible match they can for our wonderful church community. The ministries are working hard at the multitude of projects and services they offer in order to maintain a high degree of social service work within and outside of our church body. The dedication of our staff underpins the work done by each formal and informal group of the church.

The economic recession that has settled upon our country has cast its shadow upon our church as well. We have dealt with a budget shortfall in a manner that has not stripped our church of its services, a relief for all of us. There have been cutbacks but they have been minimal thanks to the many competent individuals who have worked on our finances. Sid Olson and Cynthia Cook have been instrumental in helping us examine our finances so to maintain staff and programs to the level we desire. Their leadership is highly respected. Our Stewardship Ministry found a new approach to a stewardship drive which was incredibly effective; my appreciation extends to all those on that ministry and who were involved in the campaign. Working on an organization's financial health is crucial to the overall health of the corporate body. Though fiscal challenges lie ahead, we have weathered well and look forward to a year of quality programs and offerings.

Each ministry has effectively carried out their various missions, which enhance the life of our progressive, socially-conscious church body. It is mainly the work of volunteers who carry out these many tasks that support the life of this church. My deep appreciation goes to all the persons who give so much of their time and energy to follow through on the necessary work in order to maintain Sunday services, provide upkeep for an aging building, offer regular fellowship opportunities, organize educational offerings, oversee personnel, coordinate services to the larger Olympia community such as the community kitchen, overflow shelter and Camp Quixote, and assure we are aligned with the idea of continuing creation. Our highly qualified staff carries out our mission with passion, insight, thoughtfulness and a dedication to the wellbeing of every member of our church community. They are the foundation upon which we all stand, firm and strong in our belief of working towards a world that is just, peaceful and compassionate.

No matter what comes our way, or where we are on our journey towards a “settled” pastor this congregation will rise to any occasion with grace, poise and class. Thank you to each of you for being a part of such a fine church here in Olympia. It is all of us that make up the strength of United Churches.

**Deb Nickerson**

**January 15, 2012**

**Dee Morton, Director of Music, Annual Staff Report to the Congregation**

The year 2011 was a momentous one in several ways for the United Churches' Music Department. In addition to notable Easter and Christmas Festival worship cantatas led by the Festival Choir, and regular Chancel Choir anthems, our choir volunteers also sang on some other occasions. We were honored to sing for the community benefit for victims and survivors of the Japan earthquake and tsunami in March, and we sang and served as reception hostesses for a choir member's family memorial in May.

Our music department provides leadership for other special events, such as the Dixieland Jazz Service. Our congregation supports the band's appearance by donating to a scholarship fund for local youth jazz musicians.

Summer music included appearances by the visiting First Christian Church bell choir, and professional and amateur musicians. Volunteers provided hearty group song-leading and accompaniments at the annual All-Church Retreat in August.

In the fall, and in coordination with Worship Ministry, we began an experimental new Sunday worship schedule, the purpose of which was to coordinate more closely with Christian Education, and to be able to offer Sunday School during 10:30 a.m. worship. So far it appears the experiment has resulted in increased Sunday School attendance, which is exciting for all of us.

Also in the fall, we formed several additional music groups to serve in worship. The Classical Chamber Ensemble meets monthly, and has led the 10:30 a.m. worship service on several occasions. The Acoustic Music Ensemble, led by Mimi and Joe Arnett, rehearses twice a month, and provides guitar and other instrumental accompaniment for one 9:00 a.m. service per month. Our Bell Choir has resumed rehearsals under the leadership of Lynne Palmer, has already played for worship, and is preparing for more services. The long-serving and faithful Chancel Choir continued their devoted rehearsals and leadership of 10:30 a.m. worship, and the Festival Choir, singing for Easter and Christmas, now includes members from ages eleven to ninety, a spirited inter-generational ensemble.

This year we re-activated the Fine Arts Event Series, and have scheduled seven special concerts during 2011-2012. Thank you, Betty Nickerson, for providing a "seed" grant enabling funds for professional artists.

We are especially blessed to have the assistance of several fine volunteer music leaders, including Beth Bowden, pianist, and her instrumental group; Beth Rossing, pianist and organist; Mimi and Joe Arnett, guitarists and their group; Cheri Kelly, Family Worship song leader; Trinity Sokol, Youth Choir Director; Lynne Palmer, Bell Choir Director; and Deb Reynolds, 9:00 a.m. worship song leader.

Our musicians have a special commitment to providing worship music. They feel a special bond, and periodically meet for spirited "thank you parties," social events that help us become better acquainted. We thank you, members of the choirs and instrumental groups, for your cheerful contributions.

I am delighted to serve as your Director of Music and Organist. **Dee Morton**



## 2011 Youth Ministries Report

Mark Boyd

### A Year of Growth

2011 started out rather slowly as we all struggled to return from winter break. But soon we were delving right into life. We began by attending the Mid-Winter retreats at Pilgrim Firs and exploring prayer. We looked at what prayer is and discovered we all pray in surprisingly delightful ways. We finished out January by beginning the long task of baking cookies for the Vale-gram cookie fundraiser. We increased our cookie production from 120 to 200. Thanks to all the cookie monsters. Easter brunch was once again a sumptuous spread provided by the youth. Every 3<sup>rd</sup> Sunday the Sr. High continued to meet, greet, usher and host at the 10:30 service, and the Middlers continued to serve at the Community Kitchen. The spring found us into our Faith Journey Confirmation Program as we visited churches and retreats around the Puget Sound. At each weekend gathering we looked at different aspects of our faith. Tammy Stampfli joined us for our fourth retreat as we wrapped things up. In June we confirmed seven of our youth into the church: Annelise Fishel, Adora Nwankwo, Samantha Wilson, Rosalie Bowden, Alicia Wilson, William Godfrey and Nolan Godfrey.

The summer sun seemed to come slowly to the Northwest, but didn't keep us from gathering. We took groups to Wild Waves, played Laser Tag, played in the ocean, and went on a bike ride. In July youth of all ages attended the many summer camps at Pilgrim Firs. In August we joined with many others from TUCO at the All Church Retreat. As September returned we hoped to paint a new mural in the Youth room, but were unable due to an ongoing water issue that has now been resolved. Yay! That didn't keep Middlers from selling their calendars. And in December we adopted a family of teenagers and helped them to enjoy the holidays.

So 2011 has been quite a year of growth for us all. Not only with our confirmation youth, but youth going off to college, youth becoming involved with ministries, youth on the Pastor Seeking committee, youth helping with VBS, and youth helping in Sunday School.

**"A Child Shall Lead Them"**

**Isaiah 11:16**



## **2011 Children's Ministries Report**

### **Transformative Year**

The past year has had many changes in programming and opportunities for the children in our church community. The beginning of the year involved discussion and learning about different Sunday school modalities for the Fall of 2011. Mark Boyd and I were afforded a wonderful opportunity at the beginning of the year to go to the Presbyterian Church Educators annual conference in Albuquerque, New Mexico. We made contact with other Christian educators from around the country and explored in conference with them effective ways to teach Christian values and themes in a changing cultural and faith environment. After thought-filled deliberation and continued talks here at the United Churches with parents and the Christian Education Ministry, we went ahead with the Seasons of the Spirit Fusion curriculum. This curriculum is substantially less than any other year, allowing us more budgetary discretion for hospitality and outreach. We are engaging the curriculum in a rotational model, utilizing our teacher volunteer leaders for smaller segments of time. We were also able to find a place for our older children as shepherds or student leaders for our younger kids.

Having our children dismissed from the 10:30 am service to attend Sunday school classes has made a notable difference for many parents and their ability to further enjoy their experience here at the church. We have opened up our Sunday school classes to include a pre-kindergarten group which starts at the age of three. Notably, when we have a "children's-time" in church the number of our children lining the chancel stairs looks impressive. I would say that the numbers of children regularly attending, with the inclusion of some new younger families, has jumped in this year.

We have also made every attempt to be more accommodating and welcoming to the children not only of our church family but also those kids who come with parents to attend meetings in our building. The United Churches is now providing competent and cleared childcare for several of our recovery groups meetings. We are trying to make childcare available for all church functions where children may need care. This is a considerable turn from previous years. Mark Boyd and I have worked in conjunction since the beginning of the school year 2011 to provide a once monthly "Parent's Night Out" as well.

In the summer, our children and youth worked together with Westminster Presbyterian church to provide a week-long Vacation Bible School. I led in the preschool, which also led me to a greater appreciation for the level of endurance that preschool teachers must have. It was very fun. I realized that the best laid plans were meant to be broken, when on the first day we had to remind some of our small children that the felt Moses for the story-telling portion of my planned morning was not to be eaten.

Before Sunday school began in the Fall, we were able to have new floors put into the yellow room. This has made the room cleaner certainly, but also brighter and fresher. I and a small band of dedicated volunteers painted the yellow room, the blue room and the CE supply room (subsequently converting the latter into an art room). We were able to get rid of lots of old and unnecessary storage items, basically clean up the downstairs to make it more inviting and new for our families.

We had a Halloween party here in the Fall, which was highly attended by members of the community and also members of our church. It was quite crazy fun.

Family Worship is still well attended as well on the last Sunday of the month, and continues to grow with our children's participation and enthusiasm.

We are hopeful into the new year that our programs will continue to grow not just in numbers, but in faith and welcome.

**Brooke Johnson**



# 2011 TUCO Administration Ministry Annual Report

The following is a list of notable accomplishments for the year 2011 by the Administration Ministry

- Finished upgrading interior lights for energy efficiency
- Replaced old water heater with high-efficiency heat-pump water heater in boiler room
- Installed new lower-cost copy machine contract and including new machine
- Installed new lower-cost Voice Over Internet Protocol (VOIP) office phone system with upgraded functionality
- Updated Standard Rental Agreement with mandatory deposits and better controls
- Increased rental rates to more fully cover our costs associated with rentals
- Hosted Camp Quixote for third time
- Sealed asphalt in back parking lot and renewed stripes
- Replaced wireless microphones
- Repaired storm drain outlet on NW corner of upper parking lot
- Replaced chalkboards with whiteboard in rooms 106 and 5.
- Covered pipes in classrooms with wood surround
- Installed weather stripping on exterior doors
- Repaired window leak in chapel
- Replaced one toilet and repair another toilet
- Cleaned out boiler room
- Purchased portable air filters for choir room, youth room and CE/art room
- Locks and crash bars on the Sanctuary doors
- Replaced radiator cores in Sanctuary wall radiators

**David Nightingale**

# **Christian Education Ministries**

## **Annual Report**

**Leonard Bauer, Chair**

As with The United Churches as a whole, it was a year of growth and transition for the Christian Education Ministry providing for the educational and spiritual needs of the congregation. As the TUCO Planning Committee explored the questions of “Who Are We?” as a congregation, and “What Does God Call Us To Do and Be?”, one theme that emerged is the challenge we feel as a congregation to attract and retain younger adults and families.

The Christian Education and Worship Ministries focused on this challenge in 2011, coordinating a transition to a new Sunday morning schedule for worship and education opportunities. We are also trying to make childcare available for all church functions where children may need care. The new schedule and child care have made a notable difference for many parents and their ability to further enjoy their experience here at the church. We have also seen an increase in the numbers of children regularly attending Sunday morning education classes, with the inclusion of several new families. Monthly Family Worship and weekly “children’s time” during services have included more children – a great addition to the worship experience.

Children’s education classes also transitioned to the Seasons of the Spirit Fusion curriculum. This curriculum is presented in a rotational model, with students rotating each week to experience the lesson in a different way, for example through art, dance or story-telling. This model provides more opportunities for volunteer leaders to engage with our children for smaller segments of time, increasing the interaction between adults and children in our congregation.

There was also a physical transition of several of the children and youth rooms. With a generous donor’s memorial fund, the Christian Education Ministry worked with the Administration Ministry to replace flooring, repaint, and clean up several of the education rooms. In addition, final touches were completed on the church library improvements. These “refreshed” rooms provide a much more pleasant experience for our children, youth and adults.

The TUCO youth continued their growth and transition toward adulthood. The Faith Journey Confirmation program helped several of our youth explore different aspects of their faith, and seven were confirmed in June. Middlers continued their monthly service at the Community Kitchen, and leadership at Family Worship services. Senior high youth continued to meet, greet, usher and host at

Sunday services, as well as attending youth retreats at Pilgrim Firs and serving as volunteer leaders at Vacation Bible School, which was held jointly with Westminster Presbyterian Church.

Adult classes provided excellent discussions. The fall schedule began with an exploration of Islam, including a very popular personal dialogue with several Muslim visitors. Other classes explored issues of science and ethics, and looked at the the real political and social context of Jesus' birth in a news format video series.

Our regular and very successful All Church retreat was held again at Pilgrim Firs in August. This retreat provides a great weekend for families to get together and share ideas, meals, music, activities, play games and not have to do the dishes. This event is both restful and revitalizing.

## **Congregational Life Ministry Annual Report for Calendar Year 2011**

The Congregational Life Ministry (CLM) focused on one thing during calendar year 2011: The efforts of the ministry members and the many volunteers were aimed at welcoming people, familiar and strange alike.

Hospitality is the core of the CLM ministry (some would suggest it is the Christian mission) and welcoming is the first step to making hospitality authentic.

Hospitality isn't rocket science, but it is more effective if it is intentional, and not chaotic. So to manage the chaos we started the 2011 year with two intensive brainstorm sessions facilitated by our Olympia Unitarian Universalist sister, Tyra Lindquist.

These sessions were attended by close to 50 people, and were lively and inspiring. At the brainstorm we generally agreed that:

- Welcoming the stranger recognizes people's worth.
- When we connect with others we create community.
- This Church can be a place of warmth and light, and shelter.
- We can be welcoming through life's phases and for all of life's diversity.
- We need to make sure, and make it clear, that our doors are open to the marginalized, those with disabilities, and those who hurt.
- We need to walk our talk.

When examining ourselves we found that we were:

- Open and sincere, educated, gregarious, committed, loyal, humorous, caring, giving, and generous.
- Full of convictions and cared for people in need, were open in our belief systems, our leaders were hard working, our staff talented, and our congregation dedicated.
- Visible in the community, took pride in our location, and wanted to engage directly on issues.
- Now and then slow to act but willing to change, and desiring to be a place where the stranger would drop by and the familiar would want to return.

With that in mind, some big ideas emerged from the Welcoming Brainstroms, and many were acted on during the year. These ideas include:

- As individuals, we need to make a personal commitment to welcome each other, welcome the stranger. Each of us has a role to play in welcoming.

- Work in progress.
- To assure inclusiveness and an atmosphere of openness, our language and our invitations should be easy to understand and not be full of code words and insider information. Update the webpage to make useful to the outsider.
  - Underway!
- Establish a routine of connecting with newcomers.
  - Underway!
- We need to learn more about who uses the building and act more like hosts to these folks.
  - Underway!
- Develop a way to communicate with parents themselves. Parents need more specific and regular information about children and youth opportunity and events.
  - Underway!
- Sunday morning schedule is not family friendly. Schedule needs to be reworked.
  - Underway!
- Recognize our busy lives, and have a no guilt potluck for families with kids and others (meaning stop at KFC; burgers; pizza; bring whatever you can.)
  - Underway!
- Do hospitality offsite, and on –tap.
- Follow up for folks who ask for prayers; have someone call them, check on them; they have asked for help.
- Spruce up the kitchen.
  - Underway!
- Expand the coffee hour and move it to the narthex.
  - Underway!
- Put in place a multigenerational service/mission project for youth.
  - Underway!
- Because everything happens in relationships, a focus on small groups acknowledges this, and allows connections and communication. Think about increasing the types of groups (LGBTQ; families with children; families with teens; people with disabilities; people of color).
  - Work in progress.

All of us, each of us, any of us, can be an agent of hospitality, a welcoming force, providing a smile, open arms, and a conversation to one another.

## 2011 Personnel Ministry Annual Report

Linda Carignan, Mark Clark, Rebecca Edwards, Tom Green, Dan Lowe, Mike Segawa (chair)

The Personnel Ministry is responsible for reviewing and evaluating the staff of The United Churches. While much of our work is conducted in a confidential manner, the Ministry is guided by church policy, consultation and approvals from the Council, and feedback from church members and friends. We have the privilege of supporting one of our most valuable resources, our staff. We also recognize that our staff is our single largest financial investment (60% of operating budget) and take the responsible and caring stewardship of this resource very seriously.

How our staff provides leadership and support to our collective mission is an ongoing critical issue to address and we in Personnel will continue to work diligently to prayerfully shepherd those discussions and decisions. We are a faith community so we are committed to these efforts in a spirit of Christian fellowship and responsible stewardship. Not always an easy balance to strike but that's why we're getting paid the big bucks!

This past year has seen many changes with our staff and the Ministry has worked diligently to support their work, ensure the continuation of service during transitions, and bring on board new staff to deliver critical services. This is, as you might imagine, time intensive work for lay leadership but each and every member of the Ministry has made important contributions to our collective work. The effective day-to-day functioning of the church requires a labor of love on the part of many people.

During this interim period, we have also turned our attention to the longer term staffing needs of this Body of Christ. This time of transition provides us with an opportunity and responsibility to strategically envision how we can best move our church forward and best prepare for the coming of our next pastor. We understand that much of the success of this new leader will be determined by the work we do during this interim period. So Personnel has conducted two retreats in the past year plus devoted a number of hours of our regular meeting time to this topic.

One of the first outcomes of this process has been the creation of a new position, Director of Church Operations. It embodies much of the work of the present administrator position but importantly adds a stronger expectation that this person will provide operational leadership to all the administrative and business tasks of the church and assist lay leadership with strategic planning. The goal is to reduce the

amount of time the Pastor needs to spend with this work, thus enabling them to focus more energies on pastoral care and spiritual leadership. We hope to have this new position in place by early spring.

In arriving at this point with the DCO position, we wish to thank the Planning Team for providing context for our deliberations; and Council, Administration Ministry and the Pastor Seeking Committee for their support and feedback. This process is a good example of how Personnel is working collaboratively with other members to discern the needs of the church and enhance the ministry of The United Churches.

In the upcoming year we anticipate continuing to work closely with the Pastor Seeking Committee, Council and other Ministries as we prepare for our new pastor. It is truly an exciting time in the life of our church but we also realize it is a time of apprehension for many. We will continue to be sensitive to these dynamics and appreciate the support and prayers for the work of the Ministry.

## **ANNUAL REPORT – 2011**

### **MISSION, PEACE & JUSTICE MINISTRY (Lee Johnson, Chair)**

The work of the Ministry during the past year again included those assignments for which it has had direct responsibility in accordance with its mission statement. Its endeavors have also accommodated the challenges to the church as we have moved through its transitional period in 2011, faithful to the theme identified by the congregation as essential to our future (summarized in the report of the Planning Committee), that of a continuing outreach into the community.

Direct Ministry Assignments. In 2011, the Ministry assumed a greater degree of responsibility for our church's involvement in the community's annual *CROP Walk*. Through the generosity of the congregation, contributions of \$ 8,727 set a record for our participation. Again, this past year, the church joined with other faith communities in Olympia to provide overnight accommodations for single women as part of the *Emergency Overflow Shelter* program administrated by Interfaith Works. Responding to requests from other quarters in the church, the Ministry, acting together with the recently formed Rainbow Circles group, coordinated the church's active presence in the *Capital City Pride Weekend* in June. For the fourth time since 2007, the Ministry, with the involvement of representatives from the Congregational Life and Administration ministries, oversaw the hosting of the *Camp Quixote* (tent city) community for a period of four months.

A continuing assignment for the Ministry has been its responsibility for bringing to the congregation its recommendations for the allocation of benevolences as part of the annual budget. This year, the task has been a particularly painful task given the economic downturn affecting the entire nation and the reality that despite a relatively successful stewardship effort at the end of last year, the onus of balancing the budget will result in a significant reduction in the level of our benevolence allocations.

Looking Ahead. While not exclusive, three directions should serve to influence the Ministry's work in the immediate future. Any and all of these will, of course, be for the consideration of the incoming pastor and Council action. First, is the proposition that there should be an invitation to members of the congregation (i.e., in addition to those in formal leadership) for more direct involvement in setting the "mission" of the church. This is not simply the province of those elected to the Mission, Peace & Justice ministry. This proposition and a process for effecting this result has been laid before the Council.

Second, is the premise that balanced stewardship using the two “time and talent” legs of the three-legged stewardship stool requires both a more specific identification of the myriad of opportunities for the application of members’ gifts to needs in the community and a mutual encouragement to work alongside each other in many of these chosen endeavors. To paraphrase Robert Putnam in a related context: “Better Together”. Third, and finally, closer collaboration between ministries where assignments overlap and boundaries are permeable.

In Closing. The Chair’s gratitude this year for the work of Ministry members: *Mimi Arnett, Joyce Hancock, Hugh Kessel, Caren Rose, Eleanor Van Noppen and Kirsten York*, for *Tammy Stampfli*, as staff liaison, and for the previous commitments of *Charlene Mackey*.

## Stewardship Ministry Report for 2011

### Ministry Members:

Amanda Scott (Chair), Karen Eitreim, Shirley Johnson, Jon Pugh, Deborah Reynolds and Rev. Tammy Stampfli

### Ministry Activities:

- Planned and carried out 2012 Stewardship campaign using the New Consecration Sunday model
- Participated in Budget Committee and related work
- Planned and carried out four special offerings
- Maintained and updated Stewardship bulletin board
- Continued to explore new opportunities for giving and stewardship education within the congregation

### Pledge Status for 2011:

*Operating Pledges:* We budgeted an amount of \$331,763 for pledge income and collected \$327,284, or 99% of the amount budgeted. 172 households pledged to either the operating or capital budgets, a decrease of 12 compared to 2010.

*Capital Pledges:* In 2011 we pledged \$34,950 and collected \$20,471 or 59% of the amount pledged. 72 families or individuals pledged and contributed.

### 2012 Stewardship Campaign:

For 2012 the Stewardship Ministry decided to use the New Consecration Sunday format for the Stewardship campaign, focusing on the question, “What is God calling me to do?” and our own spiritual need to give. Consecration Sunday on October 23 brought together many members of the congregation for a spirit-filled worship service and a warm and lively Celebration Luncheon. We look forward to our next Consecration Sunday celebration!

During 2011 the Council voted to move to a unified budget rather than separate operating and capital budgets. As of January 8<sup>th</sup> we had received the following pledge commitments for 2012:

- 175 pledges totaling \$378,332, which represents an increase of \$11,889 (3%) over the combined operating and capital pledges for 2011. We saw a net increase of three pledges compared to 2011.
- There are 142 repeat pledgers for 2012; 63 of these increased their pledge from 2011.
- 33 pledges are new, from households that did not pledge in 2011.
- 30 pledges were not renewed for 2011. This number includes members who have passed away, moved, stopped attending or chosen to drop their operating pledge. A few of these may still intend to pledge for 2011.

### Special Offerings

We carried out the four special offerings that our two denominations receive at Easter, Pentecost, World Communion Sunday and Christmas. Where a portion of the offering was to be allocated

to a local organization, we coordinated with the Mission, Peace and Justice Ministry to select an appropriate recipient. Information about the proceeds of the offerings is included in the 2012 Special Offerings Report (in the financial section of this report).

We thank all those who supported the work of the Stewardship Ministry this year, particularly Janet Anderson, Bob McMullen, Mike Segawa, Meggin Turk, Sid Olson, Cynthia Cook and Sandi Trudeau. We are also grateful for the wisdom and dedication of Karen Eitreim, who is stepping off the ministry in 2012 after two terms.

## Theology, Natural Sciences, and the Continuing Creation

In 2011, TNSCC engaged the congregation in linking science and faith through a field trip, visiting scientists, guest lecturers and an adult education series. The highlights of our year:

- ❖ February 3, Field Trip to University of Puget Sound. TNSCC invited the congregation to join us to attend a lecture on “*Experience, Reason, and Faith in Science and Religion*” given by Tibetan Buddhist scholar B. Alan Wallace, Ph.D. as part of the Swope Lecture series at the University of Puget Sound.
- ❖ March 6, Visiting Scientist presentation. In conjunction with the Research Ambassadors Program at The Evergreen State College, TNSCC hosted Aurora MacRae, a University of Pennsylvania graduate student in ecology, for a Brown Bag Presentation titled “*To See the World in a Grain of Sand: Microbes, Climate Change, and Earth Stewardship*”. This program provides opportunities for environmental scientists to discuss their work in non-academic settings.
- ❖ October 23- November 20, Adult Education series. In the fall, TNSCC sponsored a five-session adult education class on Science, Ethics and Faith. The series began with two excellent guest speakers, both on the faculty at Pacific Lutheran University and on the board of directors at Earth Ministry. Dr. Brian Naasz, Assistant Professor of Chemistry and Dr. Kevin O’Brien, Assistant Professor of Religion presented “*Climate Change: Science, Ethics, and Faith*” and returned the second week to discuss “*Personal Care Products and the Precautionary Care Principle: Chemical hazards and the ethics of risk*”. The series continued with lively discussion in three classes drawn from “Einstein’s God: Science, Faith, and the Life of Wonder” curricula from American Public Media. “*Einstein’s God*”, “*The Heart’s Reason: Hinduism and Science*”, “*Mathematics, Purpose and Truth*”.

In 2012, TNSCC will again take up the thread of “greening” the church, following up on the 2010 energy audit and replacement of most of our incandescent bulbs with energy-efficient CFL (compact fluorescent lights) bulbs. We are excited about the features of our new website, and want to start a TNSCC blog page. The United Churches is hosting Interfaith Works Earth Day Celebration on April 22. TNSCC members will be involved, and the congregation is invited to attend. We will be looking at sponsoring another Adult Education class, as well as coordinating special services such as Evolution Sunday.

**Yvonne Wilhelmsen, Chair**

## **Worship Ministry 2011 by Pat Sonnenstuhl, Worship Chair**

It has been a busy year, and it is hard to believe it is January. We planned for Lent and Advent, along with the other seasons of the year. Tammy was a great inspiration to us, and has been doing a wonderful job leading us with interesting sermons and themes.

One major change this year was to change our worship times, starting in September. We now have a 9:00 am service and 10:30 service, with fellowship time following each service. Adult education classes rotate between the 9 am hour and the 10:30 hour. Children's Education hour is during the 10:30 am service, which allows our younger families to attend worship while their children are in education. We plan to continue to evaluate this and see if it has been a good transition.

We have a great team of folks who do a variety of jobs. Marcia Smith helps coordinate monthly communion with Sylvia Orwig and Lynette Hunter. We continue to serve gluten free bread for our communion services.

For the 9 am service we have worship assistants that set up the worship space on a rotational basis. Various musicians provide music for the 9 am service, and we saw the beginning of the Song Circle...a group of musicians who like to play more casual acoustic music. Most of the time we use the songbook Sing ! Prayer and Praise. We have several individuals interested in creating banners appropriate for chapel worship, and we will see new designs in 2012.

Our 10:30 am service is more formal, and we have enjoyed our choir, piano, organ and special music throughout the year. We are developing a reliable ushering team for our service, and involving new members in assisting with these jobs. We continue to enjoy our choir and festival choirs, and other musicians at both of our worship services.

We discussed the standing movable organ that had been housed in the fireside room/chapel, and the pipes that had been housed in the choir room. We all discussed various options, and found good and loving homes for both items, clearing space for other activities, all at no additional cost to us.

I wish to thank my supportive Worship Ministry team of volunteers and staff:

Tammy, Dee, Lynette Hunter, Pat Andersen, Linnaea Arnett, Marilyn Perkins, Marcia Smith and our ad hoc members: Bunny Hooper and Trina Bishop. We welcome Dee Corwin to our 2012 ministry, and a new member of our church.

## **The Communications Task Force**

**by Pat Sonnenstuhl, webmaster**

The Communications Task Force has been meeting for the past few years, to discuss ways to improve communications at The United Churches, and with the community. Our projects this year have been to look at our brochures and consider ways to coordinate our design, improve communication with our congregation, and most recently redesign our website to allow for more communication and interaction with our congregation. We hired a web designer who walked us through the process. We have static sections that provide information, and interactive sections that change in an instant with updated information.

Features for you to explore on our new website are:

**The News and Events section (where upcoming events and projects will be listed)**

<http://www.theunitedchurches.org/category/news-events>

**The Gallery page, where you can find old photos of our almost 100 year old church, photos of our pastors from the past, and photos of current activities of our congregation.**

<http://www.theunitedchurches.org/gallery>

<http://www.theunitedchurches.org/our-history>

Currently we are looking towards the future, and ways to further improve how we communicate within our congregation. Also this year we initiated a weekly email blast with updates for our congregation, and decided to mail the Voice once a month, and have a mini Voice available mid month. These were cost saving measures to save on postage and printing.

Thanks go out to: Tammy Stampfli, Paula Lowe, Russ Rose, Peggy Smith and Lauren Jenks, Pat Sonnenstuhl and the many others that gave us suggestions and ideas. We especially want to thank our web designer Christi McGinley

Of Beau Designs – [www.beaudesigns](http://www.beaudesigns)

**2011 Financial Report**  
**Cynthia Cook, Treasurer, and Sid Olson, Bookkeeper**  
**(See Following Financial Tables and Reports for Details)**

2011 has been a challenging year from a budget management point of view. While almost all of the expected operating pledge income was received, additional (“loose”) offerings fell substantially short of the expected amount, while other income was only slightly more than budgeted. The shortfall in pledge income amounted to about \$4,500, and the shortfall in loose offerings to about \$10,600. Other income was about \$2,300 over budget. Bottom line: revenues were less than expected by about \$12,800. For the capital fund, only 58% of pledged income or about \$20,400 was received.

On the expenditure side, due to careful stewardship of our resources and some cost saving innovations by our staff, we managed to spend less than our budgeted amount by about \$8,800. Consequently, we ended the year with a deficit of about \$4,000. Capital Fund expenses were kept within the actual amount received. Next year’s operating budget reflects significantly reduced expectations regarding loose offerings.

Pursuant to a recommendation of the Financial Review conducted in 2010, a church financial policy has been drafted and is under consideration by Council. Among other things, it is recommended to consolidate many of the Special Funds described in the following pages.

Here are a few highlights of the year:

- In addition to the \$60,000 in benevolences which were included in the operating budget, Special Offerings of \$8,674, contributions to the Pastor’s Fund of \$6,881, contributions for disaster relief in Japan of \$2,125, and Crop Walk contributions of \$8,272 provide an estimate of total congregational benevolences in 2011 of \$85,692. If these offerings were added to income and to benevolence expenditures, benevolences would then account for 19.3% of the total budget.
- A decision was made to purchase a new copier for \$17,400 to replace a worn out machine, for an estimated savings of \$4,000 in lease interest payments over the next four years. The money was taken from savings and is being paid back in monthly installments equivalent to the former lease payments (“Copier Sinking Fund”). The cost will be paid back in about three years while the new copier is expected to last at least five years.
- Following advice from the Endowment Board, our \$50,000 savings account was transferred to an interest bearing savings account at West Coast Bank from a brokerage money market account where expenses exceeded interest income.
- A generous gift of \$10,000 made in 2010 to the Children’s Memorial Fund allowed for significant improvements to the nursery and Sunday School classrooms.
- A new gas range was purchased and plumbed for the kitchen downstairs. Related expenses, as well as the growing costs of hospitality, caused the Congregational Life Ministry to exceed its budget by \$2,300. CLM hosted a successful fundraiser that contributed more than that amount to the general revenues.

- A successful but more costly Stewardship program, involving a catered lunch, caused the stewardship budget to be exceeded by \$2,600. This overrun was approved in advance by Council and will be repaid to the General Fund in the 2012 budget.
- Janitorial services/supplies were above budget by \$3,300 primarily due to a decision to purchase weekend and staff vacation services from a janitorial business rather than hiring church staff.
- The Pastor Seeking Committee did not need to use all the funds reserved for it, and the Pastor used little of her car allowance, resulting in significant savings of over \$5,000 in the Personnel budget.
- Through proactive management, communications costs were significantly reduced by almost \$5,000 in the Administration budget. Costs associated with the Website update were partly met through a gift of \$2,000 from the UCC Congregation.

The following pages provide more detailed information on the General Operating Fund, the Capital Fund, the Special Funds, and the report of the Endowment Fund Management Board.

### General Fund

Income for 2010 of \$431,464 was more than offset by Expenses of \$435,494, leaving a deficit of \$4,030. The carry forward general fund balance was \$23,195, an improvement over 2010's carry forward balance of \$18,581.

General fund Income was \$12,800 below forecast, with loose offering being about \$10,600 below budget, operating pledges down by \$4,500 and rent by \$500, offset by parking income being above budget by \$1,600, other income by \$400 and fund raisers by \$800.

General fund expenses were \$8,800 under budget, with Personnel under budget by \$5,375, ministries over budget by \$1,500 and building/communications/general under budget by 4,500. Benevolences were exactly equal to budget.

The nearly \$40,000 reduction in the year to year Balance Sheet Total Cash was mainly due to the \$17,000 purchase of the new copier, a \$15,700 reduction in the Memorials Child Programs Fund to pay for significant improvements to the children's classrooms and nursery, and a number of other changes to the Special Funds as discussed below.

If you have any questions on the Treasurer's Report or the Balance Sheet, please feel free to contact bookkeeper Sid Olson at the church.

## Capital Fund

The Capital Fund started 2011 with a balance of \$1,838.92. We had pledges of \$34,950 for the year. Actual pledge income was \$20,417.00, so the percentage of capital pledge payment was only 58%. This percentage has been steadily declining over recent years.

Over the year, the Capital Fund paid for:

- New wireless microphones for the sanctuary sound system (\$1,000.00),
- New radiator cores for the radiators along the walls of the sanctuary (\$1,921.82),
- New security hardware for the sanctuary doors (\$5,398.62),
- Sidewalk and drain repairs at the back corner of the upper parking lot (\$2,717.50),
- Re-sealing and re-striping the smaller lower parking lot (\$1,032.65),
- Energy efficient and more attractive lighting upgrades on the lower floor (\$2,313.99),
- Purchase and installation of a new water heater (\$2,870.97),
- Purchase and installation of new lights in the kitchen (\$1,062.89)
- Purchase of four room air filters to combat mold in the lower level (\$600.00)

Total expenditure for the year was \$18,918.44.

The closing balance in the Capital Fund was \$3,337.48.

## Special Funds

In addition to the operating budget and the Capital Fund, TUCO has many Special Funds. These funds are created for a variety of purposes. They are used to hold funds that have been given to the church for particular purposes, or in some cases to hold funds given through the church to other recipients. Each Special Fund is managed by a designated Ministry or Committee. Special Funds are not Endowment Funds. They can be spent at any time, and balances carry over from one year to the next.

This report covers income and expenditures for those Special Funds that have been active during 2011. At the end of the report are listed those Special Funds which have seen no activity. Please refer to the end-of-year Balance Sheet for more information.

The McNall Scholarship Fund is administered by the Scholarship Committee. The beginning balance in the Fund was \$29,990.31. Contributions received in memory of Mary Lee McNal, amounting to \$415.00, were added to the account. A \$500.00 scholarship was awarded to Tierra Hunter. The closing balance in the account is \$29,905.31.

The Thompson Scholarship Fund is administered by the Scholarship Committee. The beginning balance in this Fund was \$3,603.28. A \$500.00 scholarship was awarded to Jamie Hovis. The closing balance is therefore \$3,103.28.

The Lundgaard Bible fund is used to provide Bibles for children. It is managed by the Christian Education Ministry. The opening balance was \$134.83. A contribution of \$500.00 was received during the year. Only \$21.74 was spent from this fund, on supplies for children's programs including Bible imprints. The current balance is therefore \$613.09.

The Camp Scholarship Fund is used to support participation of young people in church camps. It is managed by the Christian Education Ministry. The opening balance was \$1,701.53. A scholarship of \$260.00 was awarded and other expenses of \$25.00 were charged to this Fund. The closing balance is \$1,416.53.

The Memorials Fund collects contributions to the church given in memory of persons who have passed on. This fund is managed by the Memorials Committee. The Fund began the year with a balance of \$5,785.83. Contributions of \$1,825.00 were received over the year. Expenses included \$700.00 to help cover the costs of a projector, \$54.30 for the purchase of Guest Books for memorial services, and \$25.00 transferred to the Youth Ministry Fund at the request of the donor. Total expenses amounted to \$872.53. The balance at the end of the year was \$6,738.30.

There are a number of "memorial funds" that hold memorial gifts designated for different specific purposes. Most of them have not been used during the past year and are listed at the end of this report. Two notable exceptions are the Memorial Fund for Children's Programs and the Special UCC Fund.

The Children's Fund began the year with a balance of \$20,370.24. \$10,000 of this represented a recent (2010) gift of \$10,000 intended to help improve the environment for children's programs. The donor later decided to earmark \$2,500 from this contribution for a matching contribution to a future Capital Campaign. This amount was transferred to a new Capital Campaign Matching Fund.

Money from this fund was used to buy new furniture and toys for the nursery (\$1,384.52), construction materials and paint for downstairs classroom renovations (\$597.07), purchase of a large marker board (\$498.72), children's chairs (\$1,057.95), retreat expenses (\$135.06), new flooring for the Yellow Room (\$5,128.19), and new flooring for the Art Room and Youth Room, required to

deal with a mold problem (\$4,469.08). Total expenditure for the year from this Fund was \$13,270.59, which with the transfer of \$2,500 to the Capital Campaign Matching Fund, leaves a balance of \$4,624.65.

The Special UCC Fund was created in March 2011 to hold a bequest designated to be used at the discretion of the UCC congregation. The initial balance was \$3,590.25. The UCC congregation voted to use part of these funds to help cover the costs of delegates to the UCC Pacific Northwest annual conference in Seattle. \$1,152.16 was spent for this purpose. The UCC Congregation then voted to allocate up to \$2,000 to help cover 2011 costs of TUCO Website development. \$1,703.80 has been spent for this purpose, leaving a balance of \$734.29 in this memorial fund.

The Paraments memorial fund, with an initial balance of \$51.24, was used by the Worship Ministry to cover the costs of paraments for this year's services, and was closed. The same applies to the Paraments Special Fund, with an initial balance of \$197.18.

Special Fund accounts are also created to hold and disburse receipts from the Special Offerings that are taken each year. They usually have a zero balance. The Pentecost Offering account had a balance of \$30.83 at the beginning of the year, reflecting contributions received after the offering amount had been forwarded to the respective denominations. This was added to the 2011 Pentecost Offering balance and the account zeroed out. The Christmas Offering account held \$2,032.50 at the end of the year and will be forwarded in 2012 when the final tally is made.

The Miscellaneous In and Out account holds miscellaneous funds for which the church acts as temporary trustee; for example, the funds collected at the Dixieland Jazz service which are destined for scholarships administered by the Olympia Dixieland Jazz Society. Another example is money contributed to the Pastor's Fund, which is handled under a separate account. The In and Out account also records transfers from the bank to petty cash. Amounts in this account vary widely over time, but they are always in a temporary, transitional status.

The Special Fund for Music and Arts was created to hold a designated gift intended to support music and arts programs at TUCO. It is managed by the Worship Ministry. The opening balance in this Fund was \$1,060.92. Receipts from the first concert, by pianist Geoffrey Duce, totaled \$1,040.00. Half of this amount was paid to the guest artist, as well as a fee of \$500.00, resulting in expenditures of \$1,020.00 and a 2011 ending balance of \$1,080.92.

The Lucille Messer Kitchen Fund was created to hold a bequest from Lucille Messer. It is managed by the Congregational Life Ministry. This fund largely paid for improvements in the Fireside Room kitchenette in 2010. Its balance at the beginning of

2011 was \$1,962.07. This amount was used to pay part of the cost of purchasing and installing a new six-burner gas stove in the downstairs kitchen. The account has now been zeroed out.

The “Copier Sinking Fund” deserves some special explanation. A decision was made by the Administration Ministry, based on staff analysis and recommendations, and endorsed by Council, to purchase a new copier rather than continue to rent one. Funds for this purchase were taken from savings. The account is being replenished from the operating budget at the rate of \$420/month, corresponding to what would have been the rental cost. Significant savings have been achieved already this year because of a better deal with a new copier service company, and more will come in future years when the copier life extends beyond the repayment period.

There is a Special Fund for the Chancel Choir. Its opening balance was \$2,776.33. Some unused chairs were sold for \$308.00 which was added to this Fund, giving a closing balance of \$3,084.33.

There is a Special Fund for our Sister Church in Costa Rica, managed by the Mission, Peace and Justice Ministry. The initial amount in this Fund was \$250.00. Contributions to the Fund of \$25 a month for ten months were received, giving a year-end balance of \$500.00.

There is a Special Fund for Camp Quixote, also managed by the Mission, Peace and Justice Ministry. The beginning balance in this Fund was \$267.60. Contributions of \$200.00 were received during the year, and Camp Quixote (Panza) reimbursed the church \$1,093.64 for expenses. The Fund was used to cover the cost of a city permit (\$180.00), and parts and labor for electrical improvements needed to meet Camp requirements (\$913.64). Because Panza reimbursed most of these costs, the Fund showed a closing balance of \$517.60.

The “Candelabra/Runner Replacement Fund” receives funds paid by bridal parties for extra services such as candelabras and table runners. It might better be called “Weddings Fund.” The opening balance in this Fund was \$575.05. A contribution of \$10.00 was received, and hostess name tags were purchased for \$36.96. As a result, the year-end balance was \$548.09.

There is a Fund for the Alternative Giving Fair. This fund is also managed by MPJ. It held \$486.06 at the beginning of the year. The only activity during 2011 was replacement of a 2010 uncanceled check for \$121.00, bringing the balance to \$365.06.

The Youth Ministry Fund Raiser Fund is an In-and-Out Fund that holds the proceeds of Youth Ministry fundraisers and disburses them according to requests from the Director of Youth Ministry. Oversight is provided by the Christian Education Ministry. This fund had a beginning balance of \$1,013.94. Funds raised by youth during the year amounted to \$1,904.92. Expenses totaled \$2,297.09, mainly for food and trip costs, as well as costs associated with fundraisers. The ending balance was \$620.87.

The purpose of the All Church Retreat account is to hold and disburse funds collected to cover the costs of the retreat. This Fund had an opening balance of \$251.05 and a closing balance of \$248.58. Income from retreat registrations amounted to \$4,483.00, while expenses amounted to \$4,485.47.

The Erickson Education Program Fund is managed by the Christian Education Ministry. Its beginning balance was \$6,917.39. In June, CE and the Council approved using \$1,770.00 from these funds to cover the unbudgeted cost of the confirmation program. Thus, the balance at the end of the year was \$5,147.39.

There is a Piano Tuning Fund managed by the Director of Music, with oversight by the Worship Ministry. It receives funds from fees paid by performers in concert recitals, and pays for annual piano tuning costs. The opening balance in this Fund was \$60.00. Fee income over 2011 amounted to \$595.00. Four pianos were tuned at a cost of \$125 each, for an expenditure of \$500. As a result, the balance in this Fund at the end of the year was \$155.00.

In addition to the Funds listed above, the following Special Funds did not show any activity over the past year:

Memorials, Sanctuary  
Memorials, Sanctuary Furniture  
Memorials, Communion Service  
Memorials, Library  
Narthex Fund  
Acolyte Robes Fund  
Curtain Fund  
Cradle Rolls  
Piano Fund  
Erickson Art Fund  
Youth Furniture Fund  
Organ Pipes Fund  
Stephens Ministry Fund

Youth Mission Trips Fund  
Drum Circle/Labyrinth Fund

United Churches of Olympia - Comparison of Endowments Funds  
December 31, 2003 – December 31, 2011

<b>Name of Account</b>	<b>Value 12/31/03</b>	<b>Value 12/31/04</b>	<b>Value 12/30/05</b>	<b>Value 12/31/06</b>	<b>Value 12/31/07</b>	<b>Value 12/31/08</b>	<b>Value 12/31/09</b>	<b>Value 12/31/10</b>	<b>Value 12/31/11</b>	<b>Investments Managed By</b>
<b>TUCO General Endowment – MSSB</b>	<b>\$102,199</b>	<b>\$84,139</b>	<b>\$86,195</b>	<b>\$97,047</b>	<b>\$105,773</b>	<b>\$66,983</b>	<b>\$87,282</b>	<b>\$101,200</b>	<b>\$89,097</b>	<b>Board</b>
<b>Children’s Bonds – Vanguard</b>	<b>NA - In Above General</b>	<b>24,037</b>	<b>24,630</b>	<b>25,616</b>	<b>25,355</b>	<b>26,670</b>	<b>26,622</b>	<b>26,584</b>	<b>37,954</b>	<b>Board</b>
<b>UCC Raney Fund – MSSB</b>	<b>32,378</b>	<b>32,800</b>	<b>31,666</b>	<b>34,578</b>	<b>33,253</b>	<b>19,243</b>	<b>25,904</b>	<b>29,570</b>	<b>27,578</b>	<b>Board</b>
<b>UCC Church Development – MSSB</b>	<b>41,432</b>	<b>41,388</b>	<b>43,448</b>	<b>50,057</b>	<b>47,111</b>	<b>28,552</b>	<b>38,142</b>	<b>43,181</b>	<b>38,557</b>	<b>Board</b>
<b>Creative Spiritual Growth – 3 Mutual Funds</b>	<b>42,296</b>	<b>39,479</b>	<b>39,670</b>	<b>40,932</b>	<b>38,071</b>	<b>24,403</b>	<b>31,971</b>	<b>34,314</b>	<b>34,478</b>	<b>Creative Spiritual Growth Endowment Board</b>
<b>Total For Endowments</b>	<b>218,215</b>	<b>221,843</b>	<b>225,609</b>	<b>248,230</b>	<b>249,563</b>	<b>165,851</b>	<b>209,921</b>	<b>234,849</b>	<b>227,664</b>	

\*The TUCO Endowment Fund is a general endowment fund for the church established in 1990. The Board determines the level of returns that are available and The Church Council determines how the proceeds of the fund should be used. The TUCO Endowment Fund was increased by two gifts during 2003, with a total value of approximately \$39,000. Historically the fund is comprised of two components: 1) First is a general endowment, mostly invested in mutual funds. For the first time in some years, toward the end of 2005, \$2,500 was drawn from this endowment and, at Council's direction, placed in the operating budget for TUCO. An additional \$2,500 was provided in 2006, \$3,500 for 2007, and \$3,500 for 2008. The Board made no funds available for 2009 due to losses in markets. In addition, desiring lower risk, in September the Board shifted \$20,000 from mutual funds to a 2 ½ %, 15 month CD at OB Credit Union. 2) The second component must be invested in bonds for the benefit of children (on line 2 beginning in 2004). In recent years the income from the children's bond fund has been used to help pay for the expenses of the All Church Retreat at Pilgrim Firs (\$2,639 in 2002, \$2,590 in 2003, \$1,129 in 2004, \$1,152 in 2005, \$1,823 for 2006, \$895 for 2007, and \$399 in 2009). None was needed for 2008 since the retreat was cancelled. No funds have been available in 2010 or 2011 due to market losses.

\*\*The UCC Raney Endowment Fund was established in 1994 with a bequest of \$45,000. Fund income is to be used as recommended by the UCC Board of Deacons, but not for ordinary expenses. In recent years the fund has been used to help UCC members, particularly youth, attend Conference meetings and in 2005 it helped to pay for Kirstin Batchelor's Ordination. In 2007, the UCC Congregation voted to make up to \$2,000 available to help pay expenses to attend the PNC Annual Meeting in Yakima (\$1,324 was spent) plus expenses for Amy Roon to attend the General Synod in Hartford Connecticut (\$2,355 was spent). In 2008 only \$1,995 was spent for UCC members to attend the PNC annual meeting in Yakima. No funds have been spent since 2008 due to market losses.

\*\*\*The TUCO – UCC Church Development Endowment funds came originally from the sale of jointly held TUCO property. The UCC share of \$22,732 was invested by the UCC Deacons and was to be held to help develop a new UCC church in the Thurston County Area. The Presbyterian share was turned over to the Olympia Presbytery. In 2006, the UCC Congregation voted to make up to \$7,000 from the fund available for 2007 moving expenses for the 2<sup>nd</sup> UCC pastor and all \$7,000 was spent. No funds have been spent since 2008 due to market losses.

\*\*\*\*The Creative Spiritual Growth Fund was set up in 1992 with a \$35,000 anonymous gift later augmented by a \$7,500 gift from the Raney bequest. The Creative Spiritual Growth Endowment Board determines how the funds are invested and how the proceeds from the fund are to be spent to encourage spiritual growth. In 2007 for example, \$1,000 was spent to support our Sister Church in Costa Rica, \$800 for the Ron Cole Turner Honorarium and \$800 for the TUCO Council/Staff Retreat. No funds have been spent since 2008 due to market losses.

## MEMBERSHIP STATUS OF EACH DENOMINATION

	Presbyterian	U.C.C.	TUCO	
<b>Reported December 31, 2010</b>	142	203	29	= 374
<b>Gains</b>				
Affirmation of Faith	4	16	8	
Reaffirmation of Faith	0	0	0	
Transfer	1	5	0	
Restored to Active Membership	0	2	0	
Affiliate Membership	0	0	0	
Changed Denomination	<u>0</u>	<u>0</u>	<u>0</u>	
<b>Total Gains in 2011</b>	5	23	8	= 36
<b>Losses</b>				
Death	2	4	1	
Deletion	0	0	0	
Placed on Inactive Roll	0	2	0	
Letter of Transfer	0	0	0	
Changed Denomination	0	0	0	
Changed to Affiliate	<u>0</u>	<u>0</u>	<u>0</u>	
<b>Total Losses in 2011</b>	2	6	1	= 9
<b>Final Membership Total in 2011</b>	145	220	36	= 401
<b><u>Other Items of Record</u></b>				
Confirmands				
Baptisms	Adults / Confirmands	1		
	Infants / Children	4		
	Funerals / Memorial Services	7		
	Members	7		
	Nonmembers	0		
Weddings		2		

